

# Ministry Trainee Role Description

## 1. Introducing Trinity at Four Henley

Trinity at Four is a new Anglican evangelical church congregation in Henley-on-Thames. We began weekly meetings in September 2018 after a series of monthly meetings from January 2018. We are closely affiliated with Holy Trinity church, where we meet, but operate as a distinct congregation with distinct leadership and finance structures. We are gradually growing, and usually now have 40-50 adults and 30-40 children on a typical Sunday. Henley is a market-town with a strong sense of local community, but



where Christian churches have typically struggled to engage with a younger generation and those with families. Trinity at Four has come about in part from a desire to do this.

Sam Brewster is the lead minister. He previously worked for 5 years at St Mary's Maidenhead, where, among other things, he was responsible for the ministry trainees. He is married to Lucy and they have two pre-school kids, Amelie and Joanna.



- **Our Vision:** To **exalt** Jesus as we **engage** Henley with His good news and **equip** disciples of all ages to follow Him.
- **Our DNA:** Dependent prayer, Biblical teaching, Loving family

We are seeking to appoint a godly man or woman to serve as a ministry trainee. We believe the role will not only help us to better achieve our vision, but also provide an exciting breadth of opportunity and experience for the successful applicant.

## 2. The Role

### a. Particular opportunities

Being part of a new and growing church congregation provides particularly exciting opportunities

- Having a hand in shaping the ministry as it progresses
- Being involved in starting new initiatives, as God leads and provides
- Having closer contact with the senior minister and his family

In addition, Trinity at Four's strong links with Holy Trinity will provide opportunities gain experience of a more traditional Anglican set up.

### b. Three Key elements of the role

#### i. *Spiritual care and development*

Our primary goal is to nurture and equip our ministry trainees for a life time of service. Much of this takes place relationally and informally. Additionally-

- Weekly 121 meetings. A time of general discipleship, as well as some particular training on being in full time Christian ministry
- Attend a formal training course. Those with previous formal training would be eligible to apply for the Cornhill Training Course in London. Others would attend the South Central Ministry Training Course in Oxford.
- Attend an annual Ministry conference, such as the 9:38 conference.
- An informal programme of supervised personal study to supplement their training course.

#### ii. *Ministry Experience*

We are in the early days of our life as a church family, so there will be plenty of opportunity to get involved with everything, depending on gifting and opportunity. However, a key staple of the role will be to serve in our young people's ministry.



- **Sunday Children's work.** We have four groups and there will be opportunity to serve with all ages!
- **School Assemblies.** Our attached primary school provides plenty of opportunities to lead assemblies and other sessions.
- **Youth work.** We have a small number of over 11s, but expect that to grow significantly over the next year or two.
- **Summer camps.** If they don't already serve on a summer camp, we'd encourage them to.

In addition, there would be opportunity to have upfront experience in Sunday services: Service Leading, preaching (depending on gifts/opportunities), leading prayers etc.

*iii. Practical Service*

In any new church ministry, there are a large number of practical tasks that need to be done. We believe that humble service is a key attitude to foster in ministry, and so will expect a ministry trainee to be throw themselves in!

### **3. The person**

1. A vibrant and winsome disciple of Jesus Christ with a mature faith, and a humble desire to serve others with the gifts God has given them.
2. An initiative taker, who relishes new challenges and opportunities.
3. Someone who is humble and teachable, willing and eager to take on feedback and grow.
4. Someone who has a strong desire to see young people won, nurtured and disciplined as Christian believers.
5. Someone with a desire to explore whether to pursue full time Christian ministry.

### **4. Working arrangements, hours, conditions and pay**

This is not a salaried post, but a volunteer role. A working agreement will be signed. This is not a legal document, but provides a point of reference for any discussions as the role develops.

<p><b>We make the following commitments:</b></p> <ul style="list-style-type: none"><li>● Accommodation provided, most likely lodging with a local church family.</li><li>● Bills and expenses paid for</li><li>● Fees and expenses for training course provided</li><li>● A monthly grant of £450 is provided</li></ul>	<p><b>We have the following expectations:</b></p> <ul style="list-style-type: none"><li>● Reporting to the Trinity at Four minister, accountable with him to the trustees of the Henley Gospel Trust.</li><li>● Full time work, including a number of evenings. One full day off a week, with an extra flexible day when needed.</li><li>● Working from home, or from the church.</li><li>● Attendance at a weekly staff meeting</li><li>● Six weeks holiday per annum, including six Sundays</li></ul>
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### **5. Applying for the role**

Enquiries and applications should be sent to [sam.brewster@trinityatfour.org.uk](mailto:sam.brewster@trinityatfour.org.uk) and should include

- A copy of your CV
- Your spiritual biography (how you became a Christian)
- The reason why you are applying for the post and what you hope to get out of it
- Contact details of two referees