



*"Together on a mission to make and grow disciples of Jesus Christ,  
seeing lives changed around our doors, in our city,  
across our nation and over God's World."*

## **Staff Vacancies**

Harper Church is a growing multi-national FIEC church which meets in Glasgow. On an average Sunday we have 190 people of all ages from 20 different nations and one third of our congregation are from Islamic backgrounds. We would like to expand our staff team by recruiting the following team members.

**Pastor in Training – 1 Post** – This is a three-year salaried post beginning in September 2019

**Church Apprentices – 2 Posts** – These are a one-year self-funded posts offering the opportunity to gain ministry experience in a multi-national urban environment. It would be ideal for someone taking a 'gap year' or exploring the possibility of future ministry.

To apply or gain further information please email [pastor@harperchurch.co.uk](mailto:pastor@harperchurch.co.uk)



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## Pastor-In-Training Programme

### OVERVIEW

Harper Church is a growing multi-national FIEC church family which meets in Glasgow. On an average Sunday we have 190 people of all ages from 20 different nations and one third of our congregation are from Islamic backgrounds. We would like to expand our staff team by recruiting a Pastor in Training.

This is a full time role to kick start a lifetime of ministry. The pastor-in-training will work 3 days a week alongside the existing staff team, pastors Alan McKnight, Craig Dyer and Carl Robinson, and the other elders, to gain experience in leadership, preaching, pastoral care and more. The pastor-in-training will be given responsibility for an aspect of Harper ministry to gain hands on experience, learn leadership and develop skills.

The remainder of the week will be for related study at an approved training course e.g. Cornhill Pastors' Training Course or Edinburgh Theological Seminary or some other approved course of study.

### THE DETAILS

Commencing in September 2019, the pastor-in-training role is a 3-year appointment. The post is salaried and in addition, Harper Church will contribute towards approved course fees. We encourage pastors-in-training to seek additional funding from trust funds, or raise financial support from their sending church, family and friends for the remainder of course fees. We will help in this process.

Acceptance onto the PIT programme is dependent on acceptance onto an aforementioned appropriate course of study.

### REQUIRED SKILLS

This pastor-in-training role would suit anyone who is preparing for full time gospel work in a local church, has already served as a ministry apprentice/trainee in a local church. The PIT position is seen as a step on from that.

Harper Church is complementarian in policy and belongs to the Fellowship of Independent Evangelical Churches (FIEC). A suitable candidate would subscribe to the Harper Church statement of faith.

<http://www.harperchurch.co.uk/read/what-we-believe>

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*'and what you have heard from me in the presence of many witnesses entrust to faithful men, who will be able to teach others also.'*

2 Timothy 2:2



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## Church Apprentices x2

Harper Church is a growing multi-national FIEC church family which meets in Glasgow. On an average Sunday we have 190 people of all ages from 20 different nations and one third of our congregation are from Islamic backgrounds. We would like to expand our team by recruiting two church apprentices.

You will spend a year serving the church and growing in character to the glory of God to prepare you for a lifetime of Christian service.

The year will give you training and experience across the breadth of church work whilst allowing you to specialise in one area of interest (eg. International work, Student ministry, Music ministry). You will spend time with the Pastors and staff team and will learn from their experience and will have plenty of opportunity to develop and grow in your walk with the Lord Jesus Christ and in your service to Him and the church. During your year of service, we want to encourage you in 4 key ways.

1. **To grow in Character.** We will link you up with a mentor who will encourage you in your personal walk with Jesus, will pray with you and for you. You will also have continual mentorship throughout the year from the staff team. You will be part of a growth group where you can encourage and be encouraged as you live together in the community.
2. **To grow in your Theology.** We will encourage you to do some structured study and we will also give you helpful reading plans to encourage you in your theological thinking, with regular team meetings to discuss and apply truth.
3. **To grow in your practical service.** We want to give you plenty of opportunity to serve the church family. As said above this will be across various areas of church life, though your apprenticeship will have a specific focus which will be determined based on your skills, abilities and interests.
4. **To grow in your everyday living.** We want you to grow in a way that you know what it is to live out your faith in everyday world. We don't want this to be a year where you lock yourself away, but become more passionate about making Jesus known to those you live amongst.

You will need to be a committed Christian with a heart for serving God and the church. The apprenticeship is self-funded. To apply or gain further information please email [pastor@harperchurch.co.uk](mailto:pastor@harperchurch.co.uk)

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