

Pastoral Position at Grace Church

Background

Grace Church is a church plant in north Cambridge that is almost 7 years old. We are congregation of close to one hundred adults and fifty children. We recently planted a new congregation outside Cambridge.

Our current staffing comprises:

- Lead pastor (2/3 time)
- Assistant pastor (full-time)
- Community worker (1/2 time)
- Children's worker (2/5 time)

Our assistant pastor will be moving to half time to allow theological training from Sept 2019. In addition to the work load this change will create we also have ministry areas in the church we would love to develop. The result is that we are looking for a new staff member.

The role

There are a variety of areas of ministry which could make up this role and a degree of flexibility as to what it comprises. Below is the list of potential areas; it is not envisioned this role would cover all of them. Which elements made up the role would depend on discussion with the person in question.

Evangelism / Community Work

Development of our evangelism in training, profile, encouragement and events.

Overseeing and developing our community work. We have a half time community worker who runs *Christian Against Poverty* ministries (debt counselling, Jobs Clubs and Life Skills courses). This role would oversee and contribute within that work especially with evangelistic contacts. It may also involve enlarging our contact with the community.

Pastoral Care / Discipleship

There are ongoing needs for pastoral care and discipleship within the congregation for both men and women. There is also the need for facilitating pastoral care and discipleship within the congregation generally in training and oversight.

Care Home Ministry

Overseeing and contributing to our pastoral care home ministry. This is currently a fortnightly service in a local care home. There is a team of people involved in running this service and visiting residents. This role would include speaking regularly at the service (these are brief gospel-focused talks).

Youth ministry

We have small but significant youth ministry and because of the profile of the congregation our numbers will increase in this area. Currently the ministry involves a fortnightly study group and a variety of one-to-one meetings.

Preaching / leading services

There is the option for this role to include regular preaching and leading. However, as we only have one service on a Sunday the frequency of this would be limited to once per month. As preaching can be covered by others within the church this is a possible but not a necessary component of the role.

General church management

There are a variety of management areas of church life within the eldership, overseeing our services and administration within church life.

Flexibility

We would want someone to fit our 'needs' but there is also flexibility on which of the opportunities they might take on. It is possible there might be more than one appointment and we would happily consider part-time roles.

We are expecting the person we appoint to join the eldership of the church and so be male. However, if there were part time candidates available we would gladly consider a part-time female pastoral worker as well.

Contact

For more information and/or discussion please contact Graham Beynon.

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