

Christ Church Virginia Water

Role Profile: Youth Worker

Christ Church

Christ Church Virginia Water is Church of England Parish with a congregation made up of international family drawn from over 25 different countries, many Christians of other denominations and mainly living within a 20-mile radius of Virginia Water. We rejoice in our rich diversity, but are united in knowing Jesus Christ as our Lord and Saviour, and share a desire to help one another, from God's Word, to discover our full potential in a personal relationship with God through Jesus Christ. We are discovering that Jesus brings meaning, purpose and fulfilment as we grow to know him, to trust him and serve him together, for his glory. This is expressed well in our vision statement "Knowing Jesus and Making Jesus Known".

Our full-time team comprises Vicar; Associate Vicar; Student and Young Adult Pastor, Youth Worker, Children's and Families Pastor, Operations Manager, Part Time Finance and Parish Administrators, Part Time Vicar's PA, Apprentice(s) and a team of committed volunteers.

Vision

To see the young people of Virginia Water brought into a personal relationship with God through Jesus Christ and to nurture and prepare them for adulthood, as fully devoted followers of Jesus Christ.

Aims and Objectives

To:

- To be the principal point of contact for youth ministry at Christ Church
- Consolidate and expand the youth ministry, in and through Christ Church, nurturing the young people to maturity in the faith, and connecting with those on the youth fringe.
- Reach out evangelistically to the young people within Virginia Water
- Successfully manage the transitions from Sunday club to youth ministry, and from youth to student and young adult ministry
- Identify, equip and train new leaders to share in the youth ministry
- Supervise any youth Apprentices

Principal Responsibilities:

1. Shared Ministry

Under the direction of the Vicar, and Assistant Vicar and with other Pastors:

- Prepare, lead and teach/preach as requested and Ministry-related services and other whole Church events
- Providing pastoral care for the Youth within the Parish
- Contribute to and participate in the Sunday services leading, preaching and teaching programme as requested
- Plan and review ways in which the Youth Work might "Know Jesus and Make Jesus Known"

2. Discipleship

To plan and pray for the development of Christian youth work in and through Christ Church with particular reference to the school years 7-13. To take responsibility for evangelising, encouraging spiritual growth, and providing pastoral care of the youth of Christ Church, Virginia Water, and integrate them within the church family.

Specifically:

- To teach the Sunday club group for ages 11-14
- To teach the 14-18 year old "Fuel" Bible study group
- To participate in, and encourage, youth involvement in all Sunday services and serving teams
- To be responsible for the age 14-18 activities on Sunday Evenings
- To be responsible for monthly Youth led services
- To lead the 11-14 year old evening youth activities

3. Mission

- Look for opportunities for one-to-one meeting/prayer/Bible study in a safeguarded environment
- To explore, recommend, and facilitate new initiatives in evangelistic outreach among the young people of Virginia Water, especially local schools, in partnership with the clergy and staff team

4. Support

- To support, encourage and motivate existing leaders, and to recruit and develop new leaders, to expand the youth ministry at Christ Church
- With the assistance of a Ministry Head, to supervise the work of the Youth Apprentice, when available
- To be aware of current legislation regarding the welfare and protection of young people, and to ensure adherence to Safeguarding Policy, agreed by Christ Church PCC, as it applies to the Youth Ministry (ages 11-18)
- To manage and maintain the Christ Church Youth Website www.christianyouth.co.uk

Desirable Qualifications

- A clear calling to Youth Ministry
- Experience of working with young people in a Christian setting
- An undergraduate qualification in Theology and/or Youth or related Ministry

Personal Attributes:

- A role model of Christian values and disciplines in personal and spiritual life
- A knowledge of youth development, including spiritual development
- A knowledge and understanding of the educational, social and emotional worlds of young people in the 21st Century
- Able to use a wide range of teaching strategies to connect the Bible to the world of young people in an exciting way
- Experience of and knowledge of pastoral and counselling strategies specific to working with young people, and a clear understanding of safeguarding issues

- An understanding of and empathy towards the challenges of parenting and an openness to support parents and carers in a range of contexts
- Confidence in leading both small and large groups or meetings
- Relational and bridge-building skills
- Humility; eagerness to learn and develop
- Willingness to work within a ministry team
- Flexibility and enthusiasm
- A sense of humour

Accountability & Working Relationships

- The contract will be between the Youth Worker and Christ Church PCC
- The Youth Worker will be accountable to a designated Clergy supervisor with whom he/she will meet weekly for planning and review of activities and for support
- The Youth Worker will report to the PCC against the goals and objectives, under the direction of their line manager
- The Youth Worker will attend regular Safeguarding Meetings
- It is a condition of employment that the Youth Worker:
 - subscribes to the Christ Church Statement of Faith*
 - becomes a fully participating member of Christ Church in accordance with the Church's Membership Scheme*, and attends services regularly
 - understands, accepts and abides by the policies detailed in the Employee Handbook*
- The Youth Worker will join the Church Staff Team and participate in the weekly Staff Meeting

Training, Development & Performance Review

- All Christ Church staff are expected to continue their personal and professional development. Funding for this may be available
- The Youth Worker will be subject to DBS (Disclosure and Barring Service) clearance, and will attend Diocesan safeguarding training for Children, Social Media, etc, as required
- Performance Reviews will take place with the designated Clergy supervisor every 6 months.

Terms and Conditions

Detailed below are the principal terms and conditions associated with the post. A full Statement of Terms & Conditions is incorporated into the Contract of Employment:

- The Youth Worker's hours of work are 40 hours per week (including 5 hours of lunch breaks) worked flexibly across 5 days with two designated days off each week as agreed with the designated Clergy supervisor. Sunday is regarded as a working day. Annual leave entitlement is 24 days per annum, plus Public and Bank Holidays
- The Youth Worker's normal place of work is within the Christ Church campus.
- Expenses incurred will be reimbursable in line with the Expenses Policy in the Employee Handbook
- There is a Genuine Occupational Requirement (GOR) that the post-holder is a Christian.