

stpeter  
in eastgate  
in carlton

## Assistant Minister *Lincoln*

A flexible post to suit  
your gifts and experience



We are seeking to appoint an enthusiastic Christian, male or female, to oversee our youth and student ministry with the flexibility to combine this with another area of church life (e.g. children or women's ministry or music) or further training. Our youth and student ministry forms a key part of St. Peter's overall vision to be a thriving all age evangelical Anglican church, **gathering** around God's Word, **growing** as disciples of Jesus and **going** out to serve our community.

The Assistant Minister will be a **key member of the Staff Team** to deliver the church's vision and strategy in relation to the rising generations across the whole church family which currently meets in two locations: Eastgate Church and Lincoln Carlton Academy.

The **job description** is set out overleaf but this can be tailored to suit the gifts and skills of the Assistant Minister.



We will tell the next generation Ps 78:4

# Tell me about the church

**St. Peter in Eastgate** enjoys all the opportunities of a traditional Church of England parish. The majority of the congregation live within walking distance of the church and the community feel is an important part of our ethos. There are links with the local church school which, with our preschool group, helps draw young families into the church.

Like many town centre churches in this mobile age, our Eastgate congregations also attract individuals and families from further a field, so we are also a gathered church. Reasons for this include the biblical preaching, contemporary worship, children's & youth work, home groups and midweek activities.



**St. Peter in Carlton** is a newly established parish and congregation which meets on Sunday mornings in a brand new school on a housing estate on the edge of city. There are morning

services every week, with a Joint Celebration at Eastgate on the last Sunday of the month. Services started 10 years ago in a local pub and this venue still provides a base for a pre-school group and various other activities.

We are **one church** with **two locations** and **three values**. Overall there are 300+ people on the combined electoral roll, with 2017 usual Sunday attendance 257 adults, children and young people. Ministry is gently conservative evangelical in nature.

## Current children, youth and student activities

Sunday mornings groups (Eastgate) for all ages up to Y10 (att. 50)

Sunday mornings groups (Carlton) for all ages up to Y6 (att. 15-20)

Sunday evening youth "SPY Rooted groups" for everyone Y7-13 (att. 30)

Termly Youth Worship Nights and outings.

Annual holiday club and light party, occasional Saturday specials (att. 60 +)

Family Hour baby and toddler groups at both Eastgate and Carlton

Regular assemblies in 4 local schools (approx. 900 children)

Weekly student Rooted group (att.6-8)

# Tell me about Lincoln

**Lincoln is a vibrant growing city with a population of around 94,000. It's a wonderful place to live and, as the county's leading town, has good shopping, sport and entertainment amenities. Living standards are much more affordable than in the south east. You'll be amazed at the size of house you can afford!**



Lincolnshire's main industry is agriculture, supplying up to twenty per cent of the nation's food. While being primarily white British in makeup, the city has a significant eastern European presence. The Christmas market is one of the largest in Europe attracting some 300,000 people to the city each year. Cycle and running races and other events take place around the Cathedral on a regular basis.

## The Parishes

The two St Peter's parishes are located in uphill Lincoln. Eastgate parish is geographically small in size, with a population of around 2,000, it includes some of the oldest and most affluent suburbs of the city with mainly detached and semi-detached housing. Located within or just outside the parish are the Cathedral, castle, Diocesan headquarters, the County Hospital, a Hospice, the County Prison, two sport clubs, the Bailgate shopping area, hotels and bed & breakfasts.

Carlton parish is larger and comprises newly built residential accommodation of all types on the edge of town with its own shopping area.



## Education

St. Peter in Eastgate Infants School is linked to the church. It has a one class entry and caters for Reception to Year Two children. Judged outstanding in its last Ofsted it has the feel of a village school in the heart of the city. Also within Eastgate parish is an independent school and nearby is Westgate Junior School and Christ's Hospital Secondary School. Carlton Parish includes a newly built primary school Lincoln Carlton Academy, which is the location for our Carlton congregation. Children from the parish have a large number of other excellent primary and secondary schools from which to choose. William Farr (CofE) School and the Priory LSST located in and around Lincoln are two of the county's best comprehensive schools.

There are two universities. Bishop Grosseteste University which is within close walking distance of St Peter's and the University of Lincoln which is downhill in the town.

## Main Employers

The NHS is one of the main employers in the parishes, followed by the various schools. The city's two universities provide employment for several church members as do engineering companies like Siemens. The RAF have a strong presence still in the area, with a number of military personnel in the congregation.

# A message from the Church Wardens

## Youth Ministry From Here On...

In recent months we have been in discussion together as a PCC about the needs and opportunities facing the church family with regard to youth and children's ministry.

## The church of tomorrow is growing...

Look at all that is happening. Sunday groups are bursting at the seams. Outreach ministries to toddlers and parents are now extending to children in primary school. Rooted groups for young people are flourishing and recent youth services were a time of great blessing for the whole church family. Young people are being built up in Christ; made strong to stand firm; and emboldened to go out and share their lives as ambassadors of Christ. We continue to see young people saved, baptised and confirmed – some even prepared to speak out here and in their schools.

## But we are approaching a critical stage...

- The current team depends heavily on Sam Durant (who is coming towards the end of his curacy), Liz Bowes-Smith (who has many other roles to juggle) and Martin Cooper (who is due to step down this summer, after tremendous years of service to our young people).
- We have much experience within our body – but this needs to be harnessed and led
- We are already reaching a significant number of young people. We have strong links with many schools and if we are effective in reaching our communities we will see more young people coming.
- And yet so many of the children and young people here in Lincoln hardly ever rub shoulders with a young disciple of Christ. The gospel need is enormous.

## How will we respond?

In the Gospels, Jesus instructs us to **pray** for workers, and we praise God that he has sent many workers. We are asking Him to go on providing workers and someone who can equip those workers for a new season.

In the Epistles, Paul exhorts us to excel in "the grace of **giving**". People have given sacrificially to fund this post.

We have been praying for you as a potential applicant for this post and giving so that you can come to help us. Please do consider the great opportunity that this post presents.

**God has entrusted us with some very big responsibilities at St. Peter's. We are one of the few Anglican churches in the Diocese with a vibrant youth ministry. We want to be part of making this city a place where young people encounter Jesus.**

*Mike Smalles on behalf of the Churchwardens and PCC*

## What the team says...

*"Preparing our young people for the challenge of living a distinctive Christian life in secondary school and after is just about the most important thing that we can do for them as a church and the friendships forged in youth groups last a lifetime. We want to make a genuine investment in our young people by the appointment of a youth minister."*

**Martin Cooper, SPY Leader**

*I am so thankful to God for growing such a vibrant ministry amongst young people at St Peter's and for the opportunity to join in. How good it is to know that God loves to grow and can provide for all that is needed. How good it is to give generously as our Father does and to invest what he has entrusted to us for future growth.*

**Sam Durant, current Youth Chaplain**

# What do we need an Assistant Minister to do?

The assistant minister we are seeking will be a passionate and committed Christian able to oversee all our ministries to the next generation and particularly to lead our ministry among youth and students (11-25 years). He or she would be responsible for developing our **Three Core Values** in relation to young people and students:

## Gathering

Providing opportunities for faithful Bible teaching to our young people, deepening their prayer life and drawing them into the life of the whole church family. This would include:

- leading weekly youth ministry activities
- responsibility for the recruitment, organisation, training and support of volunteer leaders
- planning and delivering youth led services and leading Sunday services
- leading a student group and developing relationships with the two university Christian Unions

## Growing

Growing lifelong disciples of God's Son, Jesus, helping our young people to receive Him as Lord, develop deep spiritual roots and showing them what it is to live fruitful lives of service which glorify Him. This would involve:

- developing a biblically based curriculum
- pastoral care of young people and support of their families
- arranging weekend aways and promoting Christian summer camps
- supporting students studying in Lincoln as well those studying elsewhere

## Going

Going out in the power of God's Spirit, helping our young people to share the Gospel in word and action. For example:

- encouraging our young people in their witness at school or college, supporting school and university Christian Unions;
- encouraging them to serve the church family and community in practical ways
- engaging with young people outside our church family, through schools and existing outreach projects

Underpinning all this the Assistant Minister will promote the welfare, health and safety of children and young people by ensuring that the church's and diocesan safeguarding policy is known, implemented and understood by all volunteers.

# Other areas of ministry

Our hope is that our assistant minister will be involved in other areas of church life, in addition to youth and students, and some possibilities are suggested below. We are also willing to consider combining this role with some ongoing theological or ministry training, either by distance learning or by joining a day release regional training programme.

## Womens Ministry

Our ministry to women currently consists of

- a number of small women's rooted groups for Bible study and prayer support.
- termly events to bring the women of the church together for teaching, fellowship and encouragement. These have included worship nights, prayer breakfasts, walks, evangelistic craft events.
- A biannual women's conference at Hothorpe Hall focused on Bible teaching

There is significant scope to develop this ministry by:

- Leading, and providing training and support to others leading, women's Rooted groups
- Supporting the various Pastoral Care Coordinators in the pastoral care of women
- Overseeing the provision of women's events

## Music Ministry

Our music ministry is predominantly lay led (save for a paid organist for 9am services and weddings and funerals). All main services are band led usually consisting of keyboard, one or two guitars and drums with a two or 3 singers.

There is significant scope for someone to support this ministry by:

- inspiring, leading, pastoring, discipling and organising our volunteer musicians
- leading worship and music practices
- drawing new and young musicians into the musical life of the church
- generally assisting the Vicar in overseeing the worship life of the church

## Childrens Ministry

Our Sunday ministry to children is well established and thriving under the oversight of a volunteer coordinator. However, support is needed to:

- train and pastor the large team of volunteers
- overseeing the organization of 'special' children events across the year including our annual Holiday Club, Light Party and Christmas and Easter celebrations
- engage with children outside our church family, through schools and the development of after school outreach projects

# About you

## Personal Specification

The Successful Candidate will be someone:

- Who has classic evangelical convictions regarding the Bible, the Cross and Mission
- Who is evangelical in practice, able to explain Christian belief clearly and with warmth, marked by personal godliness and integrity
- Who has a prayerful concern and love for young people
- Who enjoys teaching and has experience of teaching the Bible to young adults
- Who is confident in a leadership role dealing with children and adults
- Who has children's or youth work experience in a church setting

## Requirements:

Essential(E)/Desirable(D)\*

### *Qualifications/special training*

Theological/Bible College training/willingness to seek training D

### *Skills*

Able to relate well to young people and their parents E

Organisational skills & time management E

Evidence of good interpersonal skills, verbal and written communication E

Evidence of team working skills E

Experience of leading children or youth church based groups/events E

Understanding of child protection procedures and children with special needs D

Able to show initiative, take responsibility and have a flexible attitude E

### *General*

Willingness to be a committed member of St. Peter's E

Well motivated, able to work both independently and as part of a team E

A good working knowledge of computer skills and social media E

Full driver's licence D

Ability to play a musical instrument and lead a worship band D

*This post is subject to an enhanced DBS check. There is an occupational requirement that the post-holder be a committed Christian under the terms of Schedule 9 of the Equality Act 2010*

# For your notes and questions.....



**Salary:** £20-28,000 plus N.I., pension and expenses depending on experience. Full time post.

**Selection Process:** before appointment the successful candidate will have been interviewed by a panel, met with existing staff, volunteer workers and young people.

**Applications:** the closing date for applications is 29th June with interviews on or around 8th/9th July. Please email a CV, photograph, the names of two referees and a description of your church and ministry experience.

**Start Date:** Summer/autumn 2018

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*For further information or if you would like an informal discussion about this post, please contact Edward Bowes-Smith 01522 568529 or [edward@stpeterineastgate.org.uk](mailto:edward@stpeterineastgate.org.uk)*