

**THE PAROCHIAL CHURCH COUNCIL  
OF THE ECCLESIASTICAL PARISH OF LITTLE HEATH**  
(Registered Charity No. 1133045)

**Job Title:** Children and Young People's Worker

**Hours of Work:** Full Time

**Reporting to:** The Vicar and PCC of Christ Church Little Heath

**Normal Place of Work:** The parish and surrounding area of Christ Church Little Heath

## **Overview**

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The role of the Children and Young People's worker is to work strategically within the ages of 3-13, pioneering opportunities to reach out in to our local schools and community and to train and equip others in the church to supporting the work with this age in the community and in our church. We aim to give children and young people the opportunity to hear and respond to the gospel of Jesus Christ, by enabling them to get to know us by meeting them where they are, and then inviting them to weekly activities, weekend special events which provide opportunities to explore Christian faith. We will provide opportunities for children and young people to accept Jesus as their Lord and Saviour; to grow in their faith through small discipleship groups; offer them opportunities to serve in the church; provide activities that they can invite their friends to, so that they too may come to faith.

## **School Outreach**

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Develop relationships with local schools, such that you become known by children and parents. This may be through assemblies, school clubs, drop-ins, etc. Develop (through networking and training) a range of resources that enable us to offer a number of different options to schools. We would aim to be in at least one school every week.

## **Training and Developing skills of Volunteers**

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Provide training so that we are growing a team who are willing to support outreach work in schools. This may be through reading, music, drama, sport or story-telling.

- Be aware of current safeguarding best practice in working with children, and be a conduit for this to those involved in working with children and young people in the community.
- Develop leaders, giving ideas on how to work with specific age groups
- Provide opportunities for training with other organisations (e.g. Open the Book, Bible Explorer) so that we have a large portfolio of things to offer schools
- Be a key leader in the Potters Bar Summer Scripture Union Mission
- Meet regularly with volunteers going in to schools, to encourage and pray with them
- Communicate regularly with the church family so that they are informed and enthused about our work in schools

## Mid-Week Groups

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Working alongside others, develop groups for children in the church and wider community where each one can hear about Jesus.

- Be aware of current safeguarding best practice in working with children, and be a conduit for this to those involved in working with children and young people in midweek groups.
- Host weekly groups for church children to invite friends to. A place to develop friendships and build community, hear about Jesus in a relaxed and informal setting.
- Provide regular opportunities for children to discover more about Jesus in a structured way where they can come along to bring their questions and find out more.
- Provide mid-week "home-groups" to disciple the young people who want to live their lives for Jesus, also welcoming new members who have been through the seeker bible study courses.
- Encourage as many children and young people as possible to go on Christian camps every summer, and make known to families what the opportunities are.
- Build a team of volunteers and helpers so that we can resource and annual holiday club.
- Keep an up to date register of children in each group that is taken every week, as well as holding important information about children in line with safe-guarding and data protection policies.
- Inspire volunteers to serve the groups in ways that are appropriate to their gifts and abilities

## Sunday Club

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Resourcing children's groups on Sundays ensuring children are enabled to grow in faith and understanding in age appropriate ways.

- Be aware of current safeguarding best practice in working with children, and be a conduit for this to those involved in working with children and young people.
- Meet up once a term with all leaders to encourage, develop and grow as a Sunday school team, have feedback sessions and raise any general concerns.
- Provide each week appropriate material for the Sunday groups, working on this with a team of leaders and helpers
- Ensure the groups are suited to the different ages, so that they learn and develop a love for Jesus Christ, and visiting the different groups every term
- Developing music, singing and drama with the children and young people
- Encourage leaders to get to know the families of the children in their groups.
- Help the young people to transition from Sunday Club and ensuring they are cared and mentored
- Keep an up to date register of children in each group that is taken every week, as well as holding important information about children in line with safe-guarding and data protection policies.

## Other roles

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As part of the staff team this role will include being involved in the work and ministry of all ages, to encourage all the church family to be a part of the growth of family learning, young people service and promoting the idea of "One Family, One Body of Christ".

- Be at staff meetings and all Sunday services to know and be known by the whole church family
- Help and plan alongside others events for children and youth during holidays/matching up with Christian Events (e.g. Easter, Christmas etc)
- Be part of the pastoral care team to help promote and encourage the care of children and young people and families in the church.