

## **CHRIST CHURCH – WORSHIP MINISTER**

### **JOB DESCRIPTION**

Position: Worship Minister (70%) & Youth Minister 14-18 years (30%)

Responsible to: The Vicar (or the Wardens in his/her absence or during an interregnum)

Employed by: The Parochial Church Council

#### **Purpose:**

To work with the vicar to develop the contemporary music-based worship life and resources of the church, ministering to all ages, with a particular but not exclusive emphasis on the 6.30pm service and young people and to be responsible for the Youth Ministry for 14-18 year olds Young People's Fellowship (YPF).

#### **Vision:**

To nurture the worship life of the church alongside clergy, lay leaders and musicians and singers, with a particular emphasis on musical development and to model a godly example of Christian discipleship, working collaboratively with a team of people to lead the YPF.

#### **Responsibilities:**

This is a full-time post (5 working days a week including Sundays). It is envisaged, that as well as the worship leading activities, the right candidate would be able to develop the YPF, occupying approximately 30% of their working time.

#### **Working with the 6.30pm congregation:**

1. To develop the worship team at the 6.30pm service, using established and new worship material and developing worship styles as appropriate to the spiritual needs of the congregation in conjunction with the vicar and other service leaders.
2. To plan the worship rota at the 6.30pm service, and ensure that there is adequate cover throughout the year.
3. To train and encourage others in worship leading, increasing the lay music worship resourcing available to the church family, particularly amongst young people.
4. To model godly use of musical gifts in leadership.

#### **Working with children and young people:**

1. To work with the Children's and Youth Ministers to develop music and worship appropriate to their programmes, both in the nurturing of Christians and in evangelistic initiatives.
2. To continue the development of the YPF as pastor, discipler, encourager and evangelist and provide mentoring, where appropriate.
3. To equip young people to know and trust the Bible and to model its use as authoritative for Christian growth and living.
4. To plan and organise the Sunday and weekday programmes for YPF.
5. To communicate and liaise with parents/guardians/carers on a regular basis.
6. To train interns and volunteers assisting in the YPF programmes.
7. To take the lead in ministry through residential events such as YPF weekends away and Soul Survivor (August).

8. To work collaboratively with the Youth Minister (10-14 year olds) as the teenagers make the transition to the older age group and in planning and implementing activities and outreach events.

#### **Working with the wider church family:**

1. To be willing to contribute as appropriate to the worship life of all services at Christ Church under the guidance of the vicar.
2. To assist in the development of new forms of worship and/or new services as agreed by vicar and PCC.
3. To manage the budgets allocated to the two areas of ministry in conjunction with the Treasurer and the Finance Action Group.
4. To be an active member of the staff team, participating in regular team meetings, reviews with the Vicar or Wardens, staff away days, daily prayers and other aspects of the life of the team.
5. To maintain good relationships with professional colleagues in the staff team as well as others within the church family.
6. To continuously develop personal gifts and skills through conferences, training events, retreats, etc.
7. To assist in the development of the worship life of the staff team.

#### **Working with the wider community**

1. To contribute to the music and worship life of Christ Church School in conjunction with the head teacher, further enhancing our links and relationships with the school, its children and its parents.
2. To be open to working with older people in the church and community, either in a faith-nurturing or evangelistic way.
3. To nurture good relationships with other churches and Christian music professionals in the area, borrowing and sharing ideas, resources and best practice.

#### **Person Specification**

##### **Essential:**

- a) A mature Christian faith and sympathy with the ethos and values of the church, living under the authority of scripture and open to the work and guiding of the Holy Spirit.
- b) A gifted musician, able to read music, with both keyboard and guitar skills, and able to produce simple arrangements for band members with experience in youth ministry.
- c) A heart for worship, evangelism, discipleship and pastoral care among all ages.
- d) A person with a heart and passion for Youth Ministry with 14 – 18 year olds.
- e) The ability to lead a coherent vision for worship ministry within a church setting, and to inspire confidence, cooperation and enthusiasm in others.
- f) The ability to recruit, train, develop and lead a team of volunteers in both areas of ministry.

- g) Have patience, motivation, and good communication skills with all ages and to be a positive role model and example to others.
- h) Have presentation and communication skills suitable for a wide range of people.
- i) Able to demonstrate effective worship ministry and show a sensitivity to and appreciation of the variety of worship styles within our church family.
- j) Aware of and sensitive to the requirements of good Safeguarding Policy and Practice.
- k) Efficient in administration, planning, presentation and time management skills.
- l) Car owner with full clean driving licence.

**Desirable:**

- a) Holds a professional qualification in worship ministry (or related area).
- b) Competent ICT and audio visual presentation skills.
- c) Awareness of wider issues affecting worship ministry today.
- d) Experience of outreach events in the community in a non-church setting e.g., schools

**This Person:**

- loves a variety of worship styles and the care and encouragement of others, and is a godly role model
- is approachable, fun and creative, energetic, flexible
- is teachable and keen to learn
- relates well and builds rapport with people of all ages
- is confident, caring and humble
- is responsible and safety conscious