

FEMALE ASSOCIATE MINISTER (Postgraduates) (50% FTE)

St Ebbe's Church is seeking to appoint a godly Christian woman with a passion for serving postgraduates, who will assist in leading this growing ministry and provide pastoral support to the students, especially women, whilst playing a full part in the life of St Ebbe's Church.

Job Description

ABOUT ST EBBE'S

St Ebbe's Church is an Anglican church of over 900 people and our four congregations are made up of people from a wide range of backgrounds, nationalities, cultures and stages of life. Whilst a small physical parish, our impact stretches across Oxford and around the globe.

Our vision is to see God honoured and so we have set ourselves the tasks of:

- Reaching out to share the gospel with non-believers,
- Building up Christians through Bible-based teaching, prayer and fellowship,
- Sending out workers to serve Christ in the UK and overseas.

Postgraduate students have been involved in the life of St Ebbe's Church for many years, but an intentional focus on postgraduate ministry is more recent. This is because there has been a dramatic increase in the number of graduate students in Oxford over the past ten years. Currently, there are over 10,000 graduates (47% of the total student number) at Oxford University. They represent some of the most able of their generation, with 55% coming from outside the UK, representing over 150 different countries and territories.

In 2012 we began a midweek group for postgraduates called Thesis. From a small start, this has mushroomed into a community of around 120 Oxford University students from 20 different nations with a particularly strong East Asian contingent. We are keen to see this ministry continue to grow within the wider work of St Ebbe's Church. Glenn Nesbitt serves as Associate Minister for postgraduate and international undergraduate students and there are two apprentices who assist him with Thesis.

AIM OF THE ROLE

We would like to support our growing postgraduate student ministry by employing a female part-time Associate Minister to serve under our current Associate Minister. Whilst the exact nature of the role will depend on experience, the Associate Minister will be responsible for evangelism, discipleship, mentoring and training of female postgraduate students at St Ebbe's Church. She will play a full part in both the postgraduate student team, having a significant role within Thesis, and the wider church staff team plus the life of St Ebbe's Church as a whole.

KEY TASKS AND RESPONSIBILITIES

Depending on experience the Associate Minister will:

- Provide leadership and pastoral support to postgraduate students, especially women.

- Help postgraduate students to work out their Christian faith in all aspects of their life and studies.
- Assist in leading the postgraduate ministry in strategic development and practical administration.
- Encourage postgraduate students (especially women) in mission, training and helping them to live for Christ in the university and speak of him to others.
- Play a significant part in the ongoing formation and growth of the postgraduate student community.

This position is part-time and ideally it would be combined with a part-time position with the Oxford Pastorate, thus serving as the principal liaison between the St Ebbe's Church postgraduate group and wider postgraduate ministry in Oxford. The Oxford Pastorate is an evangelical, Anglican trust which, since 2008, has focused on the postgraduate student population, developing a wide range of innovative mission and ministry initiatives. The part-time role of McDonald Chaplain with the Oxford Pastorate will involve participation in a team drawn from across the evangelical community, with special responsibility for coordinating the Pastorate's outreach and evangelistic activities, including but not limited to: International Student Welcome, Veritas Forums, and Postgrad Missions. A job description and application form can be obtained by emailing office@oxfordpastorate.org

THE KIND OF PERSON WE ARE LOOKING FOR

- A mature, godly Christian woman with experience in local church ministry (this post carries an occupational requirement under Schedule 9 of the Equality Act 2010 to be held by an active, practising Christian, which includes agreement with our Declaration of Faith).
- Someone who can demonstrate cross-cultural sensitivity.
- Someone with gifts in Christian leadership, mentoring, training and administration.
- Someone who is able to relate well to Oxford University postgraduates. Experience of postgraduate study (Masters or PhD) is desirable, but not essential.

OTHER INFORMATION

Remuneration: £18,000 to £21,650 depending upon qualifications and experience (pro-rated from this full-time (6 day) equivalent).

Pension: 10% pension contribution into an acceptable pension fund.

Hours: This is a part-time post (3 days per week) and will include weekend & evening work.

Duration: Three-year contract.

Annual leave:  5 weeks (pro-rated for part-time working).

Line manager: This appointment is made by the St Ebbe's PCC and the successful candidate is responsible to the Rector through the Associate Minister for postgraduate students.

Place of work: St Ebbe's Church.

Start date: 28th August 2018.

Closing date for applications: 30th April 2018.

Interviews: To be held during the week of 21st May 2018.

Applicants should complete our application form, available from office@stebbes.org or our website www.stebbes.org/jobs, and include a comprehensive current CV.