

Associate Minister for Youth and Families *Lincoln*



We are seeking to appoint a man or a woman to oversee all our ministries to the next generation and their families. This is a dynamic ministry and forms a key part of St. Peter's overall vision to be a thriving all age evangelical Anglican church, **gathering** around God's Word, **growing** as disciples of Jesus and **going** out to serve our community.

The Associate Minister for Youth and Families will be a **key member of the Staff Team** to deliver the church's vision and strategy in relation to children and young people across the whole church family which currently meets in two locations: Eastgate Church and Lincoln Carlton Academy.

The **job description** is set out overleaf but this can be tailored to suit the gifts and skills of the Associate Minister. The Associate Minister will be directly responsible to and meet regularly with the vicar, Rev Edward Bowes-Smith.

We will tell the next generation Ps 78:4



Tell me about the church

St. Peter in Eastgate enjoys all the opportunities of a traditional Church of England parish. The majority of the congregation live within walking distance of the church and the community feel is an important part of our ethos. There are links with the local church school which, with our preschool group, helps draw young families into the church.

Like many town centre churches in this mobile age, our Eastgate congregations also attract individuals and families from further a field, so we are also a gathered church. Reasons for this include the biblical preaching, contemporary worship, children's & youth work, home groups and midweek activities.



Eastgate on the last Sunday of the month. Services started 10 years ago in a local pub and this venue still provides a base for a pre-school group and various other activities.

We are **one church** with **two locations** and **three values**. Overall there are 300+ people on the combined electoral roll, with 2016 usual Sunday attendance 205 adults and 85 children and young people. Ministry is gently conservative evangelical in nature.



St. Peter in Carlton is a newly established parish and congregation which meets on Sunday mornings in a brand new school on a housing estate on the edge of city. There are morning services every week, with a Joint Celebration at

Current children and youth activities

Sunday mornings groups (Eastgate) for all ages up to Y10 (att. 50)

Sunday mornings groups (Carlton) for all ages up to Y6 (att. 15-20)

Sunday evening youth "SPY Rooted groups" for everyone Y7-13 (att. 30)

Termly Youth Worship Nights and outings.

Annual holiday club and light party, occasional Saturday specials (att. 60 +)

Family Hour baby and toddler groups at both Eastgate and Carlton

Regular assemblies in 4 local schools (approx. 900 children)

Tell me about Lincoln

Lincoln is a vibrant growing city with a population of around 94,000. It's a wonderful place to live and, as the county's leading town, has good shopping, sport and entertainment amenities. Living standards are much more affordable than in the south east. You'll be amazed at the size of house you can afford!



Lincolnshire's main industry is agriculture, supplying up to twenty per cent of the nation's food. While being primarily white British in makeup, the city has a significant eastern European presence. The Christmas market is one of the largest in Europe attracting some 300,000 people to the city each year. Cycle and running races and other events take place around the Cathedral on a regular basis.

The Parishes

The two St Peter's parishes are located in up-hill Lincoln. Eastgate parish is geographically small in size, with a population of around 2,000, it includes some of the oldest and most affluent suburbs of the city with mainly detached and semi-detached housing. Located within or just outside the parish are the Cathedral, castle, Diocesan headquarters, the County Hospital, a Hospice, the County Prison, two sport clubs, the Bailgate shopping area, hotels and bed & breakfasts.

Carlton parish is larger and comprises newly built residential accommodation of all types on the edge of town with its own shopping area.



Education

St. Peter in Eastgate Infants School is linked to the church. It has a one class entry and caters for Reception to Year Two children. Judged outstanding in its last Ofsted it has the feel of a village school in the heart of the city. Also within Eastgate parish is an independent school and nearby is Westgate Junior School and Christ's Hospital Secondary School. Carlton Parish includes a newly built primary school Lincoln Carlton Academy, which is the location for our Carlton congregation. Children from the parish have a large number of other excellent primary and secondary schools from which to choose. William Farr (CofE) School and the Priory LSST located in and around Lincoln are two of the county's best comprehensive schools.

Main Employers

The NHS is one of the main employers in the parishes, followed by the various schools. The city's two universities provide employment for several church members as do engineering companies like Siemens. The RAF have a strong presence still in the area, with a number of military personnel in the congregation.

A message from the Church Wardens

Youth Ministry From Here On...

In recent months we have been in discussion together as a PCC about the needs and opportunities facing the church family with regard to youth and children's ministry.

The church of tomorrow is growing...

Look at all that is happening. Sunday groups are bursting at the seams. Outreach ministries to toddlers and parents are now extending to children in primary school. Rooted groups for young people are flourishing and the last two youth services were a time of great blessing for the whole church family. Young people are being built up in Christ; made strong to stand firm; and emboldened to go out and share their lives as ambassadors of Christ. We continue to see young people saved, baptised and confirmed – some even prepared to speak out here and in their schools.

But we are approaching a critical stage...

- The current team depends heavily on Sam Durant (who is coming towards the end of his curacy), Liz Bowes-Smith (who has many other roles to juggle) and Martin Cooper (who is due to step down next summer, after tremendous years of service to our young people).
- We have much experience within our body – but this needs to be harnessed and led
- We are already reaching a significant number of young people. We have strong links with many schools and if we are effective in reaching our communities we will see more young people coming.
- And yet so many of the children and young people here in Lincoln hardly ever rub shoulders with a young disciple of Christ. The gospel need is enormous.

How will we respond?

In the Gospels, Jesus instructs us to **pray** for workers, and we praise God that he has sent many workers. We are asking Him to go on providing workers and someone who can equip those workers for a new season.

In the Epistles, Paul exhorts us to excel in "the grace of **giving**". People have given sacrificially to fund this post.

We have been praying for you as a potential applicant for this post and giving so that you can come to help us. Please do consider the great opportunity that this post presents.

God has entrusted us with some very big responsibilities at St. Peter's. We are one of the few Anglican churches in the Diocese with a vibrant youth ministry. We want to be part of making this city a place where young people encounter Jesus.

Mike Smailes on behalf of the Churchwardens and PCC

What the team says...

"Preparing our young people for the challenge of living a distinctive Christian life in secondary school and after is just about the most important thing that we can do for them as a church and the friendships forged in youth groups last a lifetime. We want to make a genuine investment in our young people by the appointment of a youth minister."

Martin Cooper, SPY Leader

I am so thankful to God for growing such a vibrant ministry amongst young people at St Peter's and for the opportunity to join in. How good it is to know that God loves to grow and can provide for all that is needed. How good it is to give generously as our Father does and to invest what he has entrusted to us for future growth.

Sam Durant, current Youth Chaplain

What do we need a Youth Minister to do?

The youth minister we are seeking will be a passionate and committed Christian able to oversee all our ministries to the next generation and particularly to lead our ministry among young people (11-18 years). He or she would be responsible for developing our **Three Core Values** in relation to our young people:

Gathering

Providing faithful Bible teaching to our young people, deepening their prayer life and drawing them into the life of the whole church family. This would include:

- responsibility for the recruitment, organisation, training and support of volunteer leaders
- supporting the volunteer Children's Ministry Co-Ordinator in their role
- overseeing the organization of 'special' children and youth events across the year including our Holiday Club, Light Party and Christmas and Easter celebrations
- planning and delivering youth led services and leading Sunday services

Growing

Growing lifelong disciples of God's Son, Jesus, helping our young people to receive Him as Lord, develop deep spiritual roots and showing them what it is to live fruitful lives of service which glorify Him. This would involve:

- developing a biblically based curriculum
- pastoral care of young people and support of their families
- arranging weekend aways and promoting Christian summer camps
- supporting students studying in Lincoln as well those studying elsewhere

Going

Going out in the power of God's Spirit, helping our young people to share the Gospel in word and action. For example:

- encouraging our young people in their witness at school or college, supporting school Christian Unions;
- encouraging them to serve the church family and community in practical ways
- engaging with children and young people outside our church family, through schools and existing outreach projects

Underpinning all this the Associate Minister: Youth & Families will promote the welfare, health and safety of children by ensuring that the church's and diocesan safeguarding policy is known, implemented and understood by all volunteers.

About you

Personal Specification

The Successful Candidate will be someone:

- Who has classic evangelical convictions regarding the Bible and the Cross and Mission
- Who is evangelical in practice, able to explain Christian belief clearly and with warmth, marked by personal godliness and integrity
- Who has a prayerful concern and love for children and young people
- Who enjoys teaching and has experience of teaching the Bible to 0 -18's (experience may have been focused on either primary or secondary school children)
- Who is confident in a leadership role dealing with children and adults
- Who has children's or youth work experience in a church setting

Requirements:

Essential(E)/Desirable(D)*

Qualifications/special training

Theological/Bible College training E

Skills

Able to relate well to young people and their parents E

Organisational skills & time management E

Evidence of good interpersonal skills, verbal and written communication E

Evidence of team working skills E

Experience of leading children or youth church based groups/events E

Understanding of child protection procedures and children with special needs D

Able to show initiative, take responsibility and have a flexible attitude E

General

Willingness to be a committed member of St. Peter's E

Well motivated, able to work both independently and as part of a team E

A good working knowledge of computer skills and social media E

Full driver's licence E

Ability to play a musical instrument and lead a worship band D

This post is subject to an enhanced DBS check. There is an occupational requirement that the post-holder be a committed Christian under the terms of Schedule 9 of the Equality Act 2010

For your notes and questions.....



Salary: £25,000 plus N.I., pension and expenses. This is a full time post.

Selection Process: before appointment the successful candidate will have been interviewed by a panel, met with existing staff, volunteer workers and young people.

Applications: the closing date for applications is 2nd February with interviews on or around 28th February. Please send a CV, photograph, the names of two referees and a description of your church and ministry experience.

Start Date: Summer 2018

For further information or if you would like an informal discussion about this post, please contact Rev Edward Bowes-Smith 01522 568529 or edward@stpeterineastgate.org.uk